Call to order: The meeting was called to order by president, L Howard at 7:00 p.m.

Approval of minutes for meeting on November 8, 2022: Motion for approval by L. Smith, supported by M. Bertorelli. Motion carried. A copy will be sent to city council.

Approval of agenda for December 13, 2022: Motion to approve: by J. Stein, supported by L. Smith, motion carried.

Public Comments: None

Treasurer's report: Operations-Total income: $27,023.75, Total expenses: $50,183.15, Vendors' bills totaled $97,629.00 for the month. Debit Card: $1,093.00 Motion to pay vendor bills by J. Stein, supported by L. Smith. Motion carried.

Renovation Budget Report: Total Income: $11,850.53; Total Expenses: $0

Director's Report:
- Overdrive checkouts-734, MEL: Borrowed 164, Loaned 50; Patrons through the doors: 2651. Small meeting room uses: 41
- Working to prepare the annual report for Library or Michigan
- Awning for back entry has been ordered and is in production
- The December 10 program UFOs over Michigan was well-attended by 50
- December 24-26 – Closed for Christmas
- January 2 – closed for New Year’s
- Upcoming programs:
  - Thursday 1/19/23, 6pm, Michigan Cold Case: author Tobin Buhk
  - Thursday 3/23/23, 6pm, Cryptozoology of the Great Lakes: Shetan Noir

Correspondence: None

Old Business: Healthcare Plans for 2023:
- J. France presented a program through MLA called Healthiest You. This is an app that is available to all library employees which provides access to healthcare services 24/7/365 at no employee cost or need for insurance. This a perk for staff. The cost to the library is $12.50/month per employee or an annual total of $2,142. After discussion, M. Bertorelli moved to offer this service to all employees, L. Smith supported, motion carried.
- J. France reports that $34,979.37 is what the State cap is for the library to provide health benefits for three full-time staff members. $42,135.72 is the total cost of the 100% plan for those three staff. The cap is based on how many staff receive health benefits. By enrolling everyone in the Healthiest You plan, the cap goes way up, enabling us to go with the 100% plan, without requiring staff to pay the $8,000 original difference between the cap and the cost of the plan. J. Stein moved, L. Smith supported to provide the Priority Health 100% Health Savings Account Plan for the three FT employees. Motions carried.

New Business:
- Budget amendment will be addressed in January.
- Regular meetings for 2023 will be on the second Tuesday of the month, every month. Moved by J. Smith, supported by L. Smith, motion carried.

Board Comments:
- L. Smith and L. Howard both attended the UFO program attended by 50 people and state it was a very good program.
- L. Howard reports that FantasticFiction.com is a great source to look up a fiction series

Adjournment: Motion to adjourn by J. Stein supported by L. Smith, meeting adjourned at 7:25PM.

Next regular meeting: January 10, 2023 – 7:00 PM
Respectfully submitted,
Margery Lampe, Secretary